



ibi Golden Summit

How WebFOCUS DSML Capabilities simplify your business processes

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Agenda

- **Machine Learning Functions**

Predictive analytics: train and use machine learning models
Inside the core of the reporting engine: TABLE / COMPUTE
Model-predictions generated inside your reports
Explainability: clarify predictions + prescriptive analytics

- **Instant Insights**

Shows insights (visualizations) into the data with just one click on a button

- **Natural Language Query**

Allows you to query the data by asking English-language questions

- **Installation**

Access DSML functionality: install binaries and inform profiles

Data Science and Machine Learning (DSML-package)

in WebFOCUS

Machine Learning Functions

Train and use Machine Learning Models in WebFOCUS

- Classification ●
- Regression ●
- Anomaly Detection ○
- Clustering ○
- Time-Series Forecasting ●





Time-Series Forecasting

Example:

- . Datetime column with transaction timestamps
- . Column with 'units sold' of some product per transaction

Question:

- . Can you forecast to number of units sold per month in the future?
- . Univariate time-series forecasting

We have to be a more precise:

- . Time-series: observations made at regular time intervals, but the transaction times usually are not at regular intervals
- . Forecasting methods need time-series . . .

The way to solve this:

1. **Create a time-series:** (SUM) (MONTH)
. Convert data to regular time-intervals with **aggregation + resampling**: 'monthly total number of units sold'.
2. **Investigate the time-series for patterns:**
. Holt-Winters, Facebook-Prophet, SARIMA, Neural Network
3. **Exploit the detected patterns to create forecasts:**
. Under the assumption that the detected patterns remain valid, forecasts can be made.

In WebFOCUS ML Functions:

FORECAST_HW, FORECAST_PROPHET, FORECAST_SARIMA, FORECAST_DNN



Train Models

- Data
- Profiling
- Functions
- Train Models
- Assess

- BC Binary Classification
- MC Multiclass Classification
- R Regression
- C Clustering
- AD Anomaly Detection
- TS Time-series Forecasting



anti_diabetic_drug_sales(T1)



Select Columns



Time-series Forecasting

Configure Parameters and Hyperparameters: Holt-Winters time-series forecasting

Exclude from model-selection

Sampling frequency

Month

Aggregation method

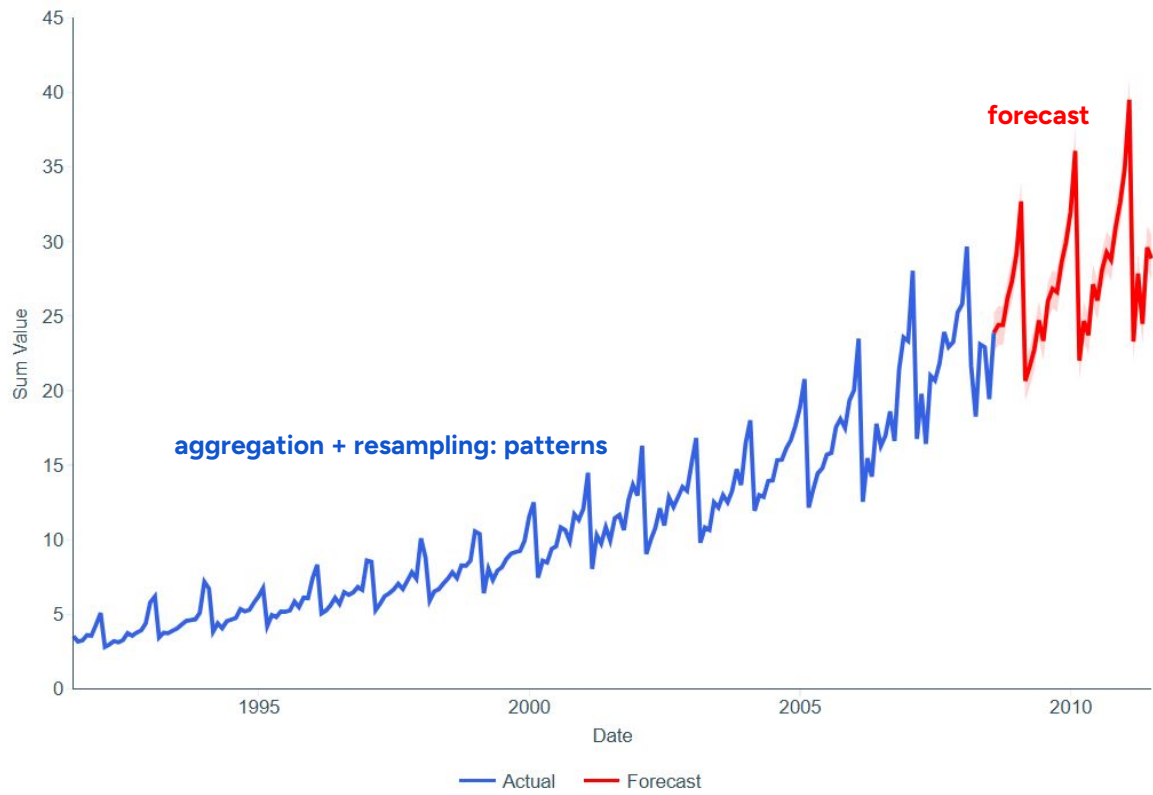
Sum

Forecast length

36

Cancel

Apply





Supervised Machine Learning for tabular data

Binary Classification, Multiclass Classification, Regression

- . Understand the values in one chosen column (target y)
in terms of the values in some or all of other columns (predictors X)
- . That is: find a function F for which $y \approx F(X)$
- . F is called a model, it can be applied to new data X_{new} for making 'predictions': $y_{\text{pred}} = F(X_{\text{new}})$
- . F can be a 'calculus' type of function, or a decision tree, or a collection of decision trees, or a neural network
- . Various algorithms to find F (Logistic Regression, Random Forest, XGBoost, etc)
- . Finding F is called 'training the model', and (X,y) is called the training-data



Regression

continuous target values

X1	X2	X3	Xn	y

Binary Classification

binary target values

X1	X2	X3	Xn	y

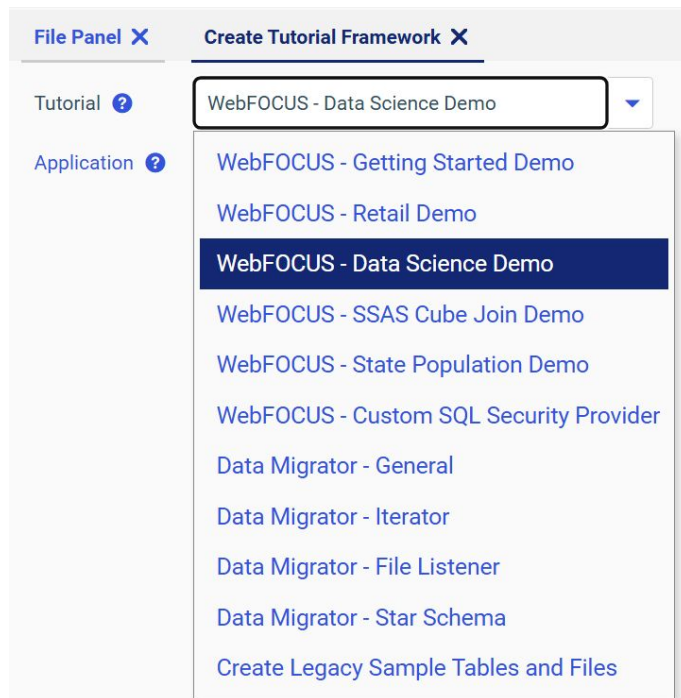
Multiclass Classification

discrete set of (unordered) target labels

X1	X2	X3	Xn	y



Explore **Data Science Demo Tutorial** for various examples of regression and classification models.





A Binary Classification Example: Employee Attrition Prediction

- . training
- . inference
- . explainability

Employee Attrition Data: demographic + job related + attrition flag

Employee ID ↓	Age ↓	Gender ↓	Years at Company ↓	Job Role ↓	Monthly Income ↓	Work-Life Balance ↓	Job Satisfaction ↓	Performance Rating ↓	Number of Promotions ↓	Overtime ↓	Distance from Home ↓	Education Level ↓	Marital Status ↓
8410	31	Male	19	Education	5390	Excellent	Medium	Average	2	No	22	Associate Degree	Married
64756	59	Female	4	Media	5534	Poor	High	Low	3	No	21	Master Degree	Divorced
30257	24	Female	10	Healthcare	8159	Good	High	Low	0	No	11	Bachelor Degree	Married
65791	36	Female	7	Education	3989	Good	High	High	1	No	27	High School	Single
65026	56	Male	41	Education	4821	Fair	Very High	Average	0	Yes	71	High School	Divorced
24368	38	Female	3	Technology	9977	Fair	High	Below Average	3	No	37	Bachelor Degree	Married



Number of Dependents ↓	Job Level ↓	Company Size ↓	Company Tenure ↓	Remote Work ↓	Leadership Opportunities ↓	Innovation Opportunities ↓	Company Reputation ↓	Employee Recognition ↓	Attrition ↓
0	Mid	Medium	89	No	No	No	Excellent	Medium	Stayed
3	Mid	Medium	21	No	No	No	Fair	Low	Stayed
3	Mid	Medium	74	No	No	No	Poor	Low	Stayed
2	Mid	Small	50	Yes	No	No	Good	Medium	Stayed
0	Senior	Medium	68	No	No	No	Fair	Medium	Stayed
0	Mid	Medium	47	No	No	Yes	Fair	High	Left



Employee Attrition

1. Create a Data Flow for training a Binary Classification model

ihb™ WebFOCUS® | Reporting Server

Train Models

- BC Binary Classification
- MC Multiclass Classification
- R Regression
- C Clustering
- AD Anomaly Detection
- TS Time-series Forecasting

employee_attrition_train(T1) → Select Columns → Binary Classification

Employee Attrition

2. Specify the problem

- . Choose the target
- . Choose the predictors
- . Click 'Train'

Model training in progress ... 00:36



Configure Binary Classification: Target and Predictors

Target: Attrition (The variable whose values are predicted based on the predictors values.)

Positive Class: Left (The default choice is the minority class.)

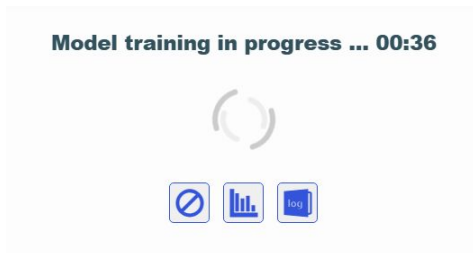
Scoring: AUC (This objective metric is used to measure and order the predictive quality of the trained binary classifiers.)

Predictors:

<input type="checkbox"/>	Field	Distinct count	Distinct count (%)	Nulls	Nulls (%)
<input type="checkbox"/>	# Employee ID	30,000	100.00%	0	0.00%
<input checked="" type="checkbox"/>	# Age	42	0.14%	0	0.00%
<input type="checkbox"/>	Abc Gender	2	0.01%	0	0.00%
<input checked="" type="checkbox"/>	# Years at Company	51	0.17%	0	0.00%
<input checked="" type="checkbox"/>	Abc Job Role	5	0.02%	0	0.00%
<input checked="" type="checkbox"/>	# Monthly Income	8,705	29.02%	0	0.00%
<input checked="" type="checkbox"/>	Abc Work-Life Balance	4	0.01%	0	0.00%
<input checked="" type="checkbox"/>	Abc Job Satisfaction	4	0.01%	0	0.00%
<input checked="" type="checkbox"/>	Abc Performance Rating	4	0.01%	0	0.00%
<input checked="" type="checkbox"/>	# Number of Promotions	5	0.02%	0	0.00%
<input checked="" type="checkbox"/>	Abc Overtime	2	0.01%	0	0.00%
<input checked="" type="checkbox"/>	# Distance from Home	99	0.33%	0	0.00%
<input checked="" type="checkbox"/>	Abc Education Level	5	0.02%	0	0.00%
<input checked="" type="checkbox"/>	Abc Marital Status	3	0.01%	0	0.00%
<input checked="" type="checkbox"/>	# Number of Dependents	7	0.02%	0	0.00%
<input checked="" type="checkbox"/>	Abc Job Level	3	0.01%	0	0.00%
<input checked="" type="checkbox"/>	Abc Company Size	3	0.01%	0	0.00%

Buttons: Cancel, Apply





What is happening during the training ?

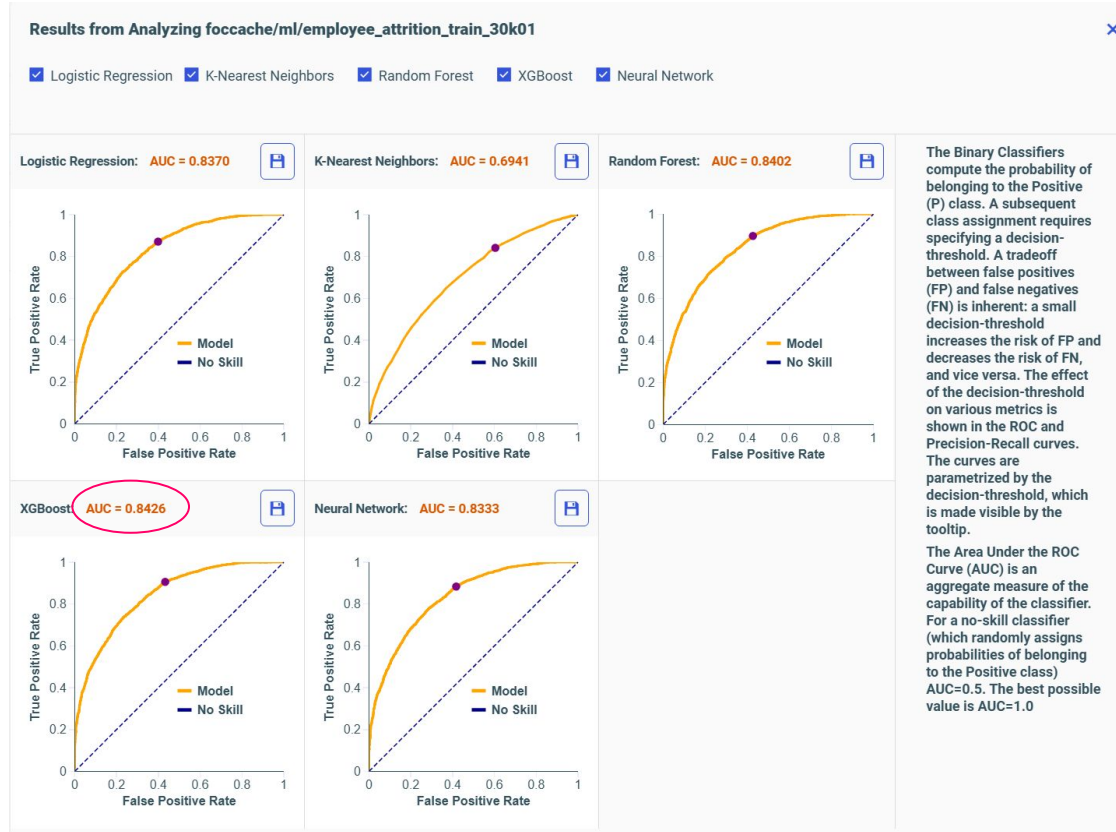
Find $y \approx F(X)$ from the training data (X, y)

> Our models are complete pipelines

- . containing preprocessing + machine learning steps
- .. preprocessing: encoding of non-numeric columns, incl. dates
- .. preprocessing: imputation of missing values
- .. machine learning: models of 5 different types (algorithms) are trained

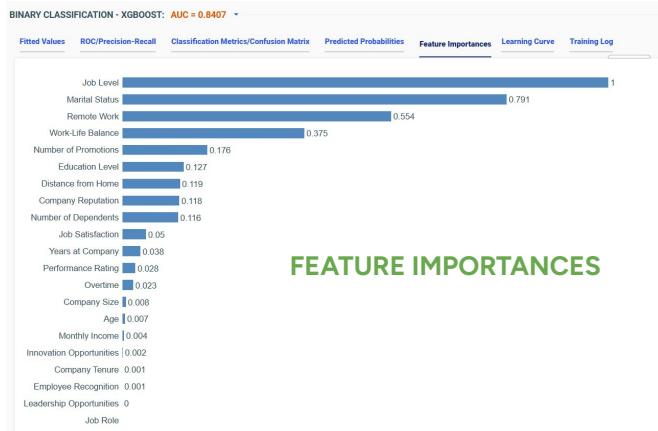
> Statistical responsibility

- . detect relevant patterns but not accidental patterns
- . balancing act controlled using regularization techniques involving hyperparameters
- . automated hyperparameter-optimization through various strategies (grid-search)
- . model-evaluation

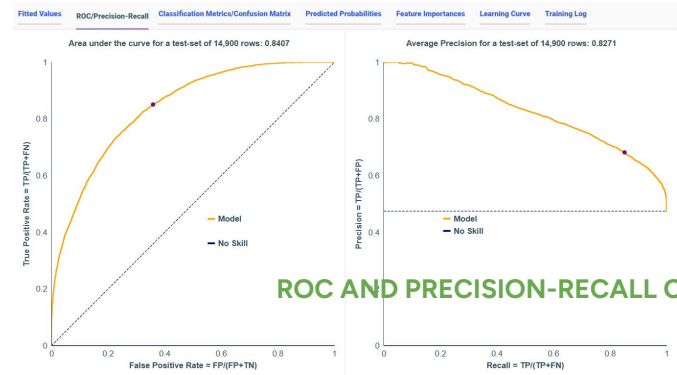


Employee Attrition

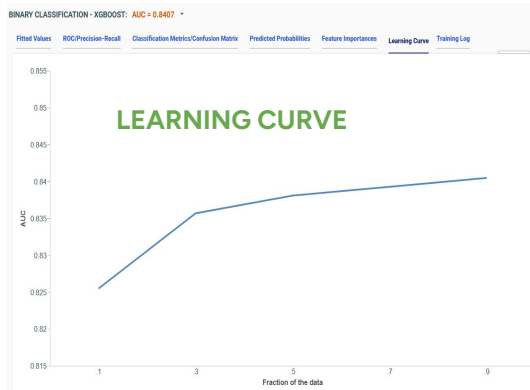
3*. Evaluate the trained models on specialist level



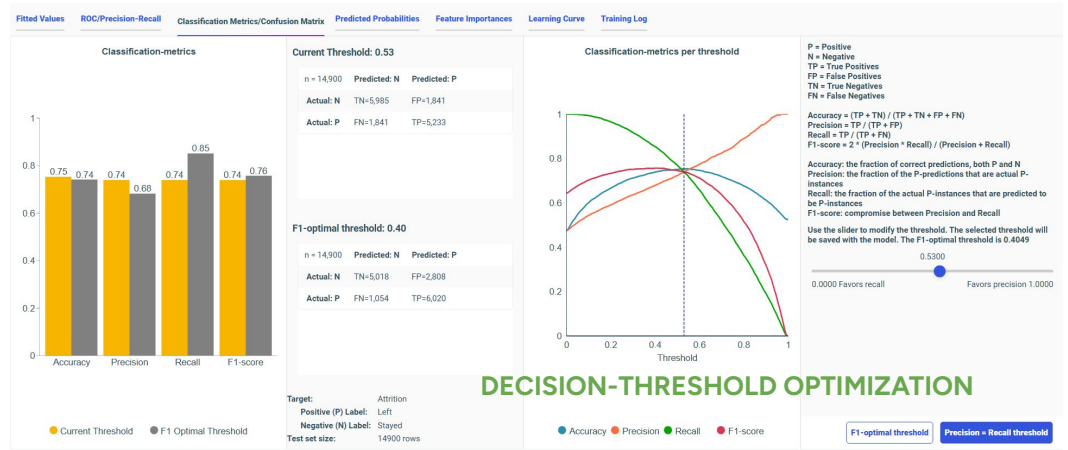
FEATURE IMPORTANCES



ROC AND PRECISION-RECALL CURVES



LEARNING CURVE



DECISION-THRESHOLD OPTIMIZATION

4. Save the best model



Save Trained Model ✕

Trained models are saved with evaluation results, logs and associated files to run the model at a later time. ✕

Binary classification algorithm
XGBoost: AUC = 0.8407 ▾

Model name
XGBoost 08-19-2025

Application folder
myhome/tutorials_935/predict_employee_attrition 🔍

Author name
mhorbach

Version
9.9.9

Model description
Attrition XGBoost Binary Classification
(~mhorbach/tutorials_935/predict_employee_attrition/employee_attrition_train) 08-19-2025 13:46:43

Cancel Save

Please review all attributes, select application folder where to save trained model and click Save. The saved model can be run later against new data, similar to one it has been trained on. The type of data source used to run the model can be any data source that ibi WebFOCUS can read. To run the saved model in Data Flow click 'Run Model', drag and drop saved model onto canvas.

Employee Attrition Inference, i.e. use the saved model to make predictions for NEW data

Employee ID ↓	Age ↓	Gender ↓	Years at Company ↓	Job Role ↓	Monthly Income ↓	Work-Life Balance ↓	Job Satisfaction ↓	Performance Rating ↓	Number of Promotions ↓	Overtime ↓	Distance from Home ↓	Education Level ↓	Marital Status ↓
48210	26	Male	6	Finance	7317	Poor	High	Average	0	Yes	51	Bachelor Degree	Single
8438	28	Male	3	Media	6535	Fair	Very High	Average	2	Yes	23	Associate Degree	Married
53584	33	Male	5	Technology	8904	Fair	Very High	Below Average	2	No	85	Associate Degree	Single
44128	20	Male	4	Technology	11249	Excellent	Very High	Low	0	No	57	Associate Degree	Single
30115	59	Male	34	Technology	8268	Excellent	Low	Average	1	Yes	71	Master Degree	Married

Marital Status ↓	Number of Dependents ↓	Job Level ↓	Company Size ↓	Company Tenure ↓	Remote Work ↓	Leadership Opportunities ↓	Innovation Opportunities ↓	Company Reputation ↓	Employee Recognition ↓
Single	1	Mid	Large	23	No	No	No	Good	High
Married	3	Mid	Medium	76	Yes	No	No	Fair	Medium
Single	2	Mid	Medium	6	No	No	Yes	Good	Medium
Single	3	Entry	Small	55	Yes	No	No	Good	Low
Married	0	Senior	Medium	91	No	No	No	Poor	Medium

Employee Attrition 5. Create a Data Flow for running a saved Binary Classification model



WebFOCUS® | Reporting Server ~mhorbach/tut

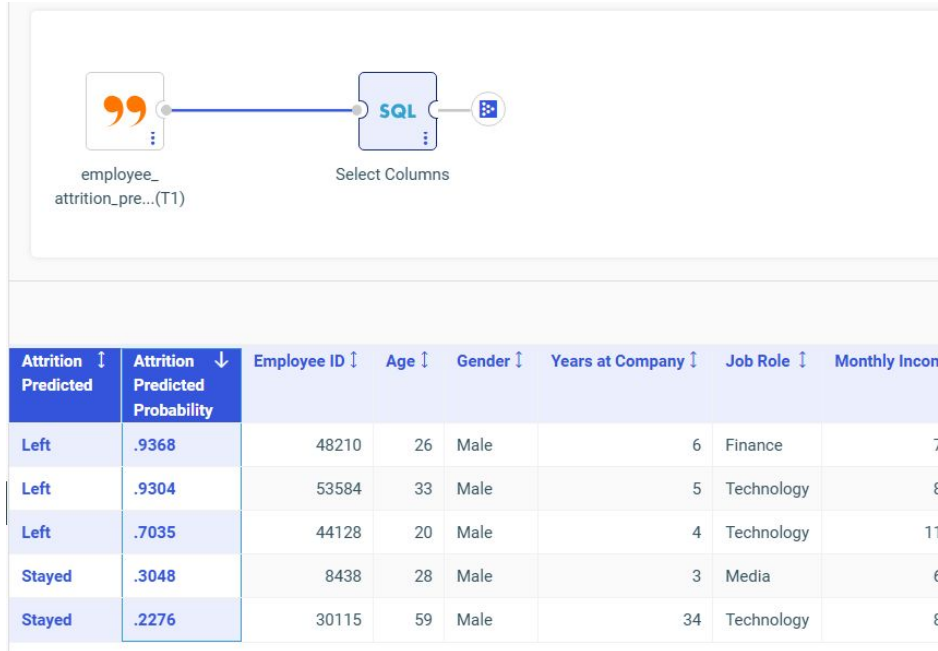
Run Models Filter

- Data
 - + foccache(Temporary)
- Targets
 - myhome (mhorbach home)
 - + demodata
 - + tutorials_934
- Profiling
 - tutorials_935
- Functions
 - + classify_dermatological_condition
 - + clustering
 - + forecast_anti_diabetic_drug_sales
- Train Models
 - + predict_cooling_load_of_buildings
 - + predict_default_of_credit_card_clients
- Run Models**
 - predict_employee_attrition
- Assess
 - xgboost_09_10_2025 - Attrition XGBoost Binary Classification...

employee_attrition_pre...(T1) — Select Columns



Employee Attrition 6. Inference





Explainability at inference-time

Machine Learning models are increasingly being used for making decisions that directly affect humans

This raises questions of **trust and accountability**.

Provide supporting information about individual model outcomes:

Why does the model assess a loan-applicant's risk-of-default as high?

Explainability methods (SHAP, XWIN) provide such information in terms of the model's input-data

Offers 'intervention prescriptions':

- . what to do to receive a more favorable model-outcome? (What can we do to have a loan application accepted)
- . what to do to avoid some unwanted actual outcome? (What can we do to keep the employee)

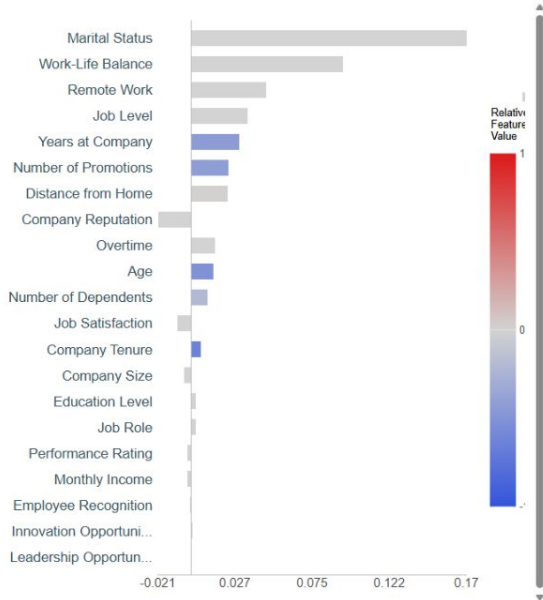
Employee Attrition 7a. Explainability: the most influential factors

Explainability analysis for Attrition



SHAP-values

SHAP (SHapley Additive exPlanations) assigns to each feature an importance-value based on its contribution to the model's prediction. It is rooted in cooperative game theory, where the aim is to fairly distribute the game's payout among the participants based on their contributions. The colors indicate whether a feature's value is low or high relative to the values in the training data. Non-numeric features are shown in a neutral color.



Experiment with the values and see how the model-outcome changes

See how single or multiple modifications of values of the top three most impactful features affect the model outcome for a selected instance.

Marital Status

The specific categorical value of Marital Status increases the model-outcome by 0.17 .

Actual value: Single

Select Modified Value

Single

Work-Life Balance

The specific categorical value of Work-Life Balance increases the model-outcome by 0.09 .

Actual value: Poor

Select Modified Value

Poor

Remote Work

The specific categorical value of Remote Work increases the model-outcome by 0.05 .

Actual value: No

Select Modified Value

No

Recompute model outcome

.9368

Modified Model Outcome

.9368

Actual Model Outcome

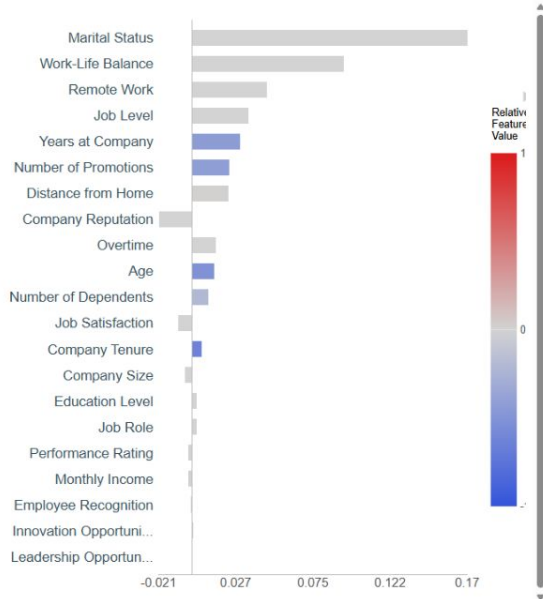
Employee Attrition 7b. Explainability: modify influential factors

Explainability analysis for Attrition



SHAP-values

SHAP (SHapley Additive exPlanations) assigns to each feature an importance-value based on its contribution to the model's prediction. It is rooted in cooperative game theory, where the aim is to fairly distribute the game's payout among the participants based on their contributions. The colors indicate whether a feature's value is low or high relative to the values in the training data. Non-numeric features are shown in a neutral color.



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Actual value: Single

Select Modified Value

Single

Work-Life Balance

The specific categorical value of Work-Life Balance increases the model-outcome by 0.09 .

Actual value: Poor

Select Modified Value

Good

Remote Work

The specific categorical value of Remote Work increases the model-outcome by 0.05 .

Actual value: No

Select Modified Value

Yes

Recompute model outcome

.4599

Modified Model Outcome

.9368

Actual Model Outcome

Ranking of FIFA-players (Regression Model)

Configure Regression: Target and Predictors

Target: Overall The variable whose values are predicted based on the predictors values.

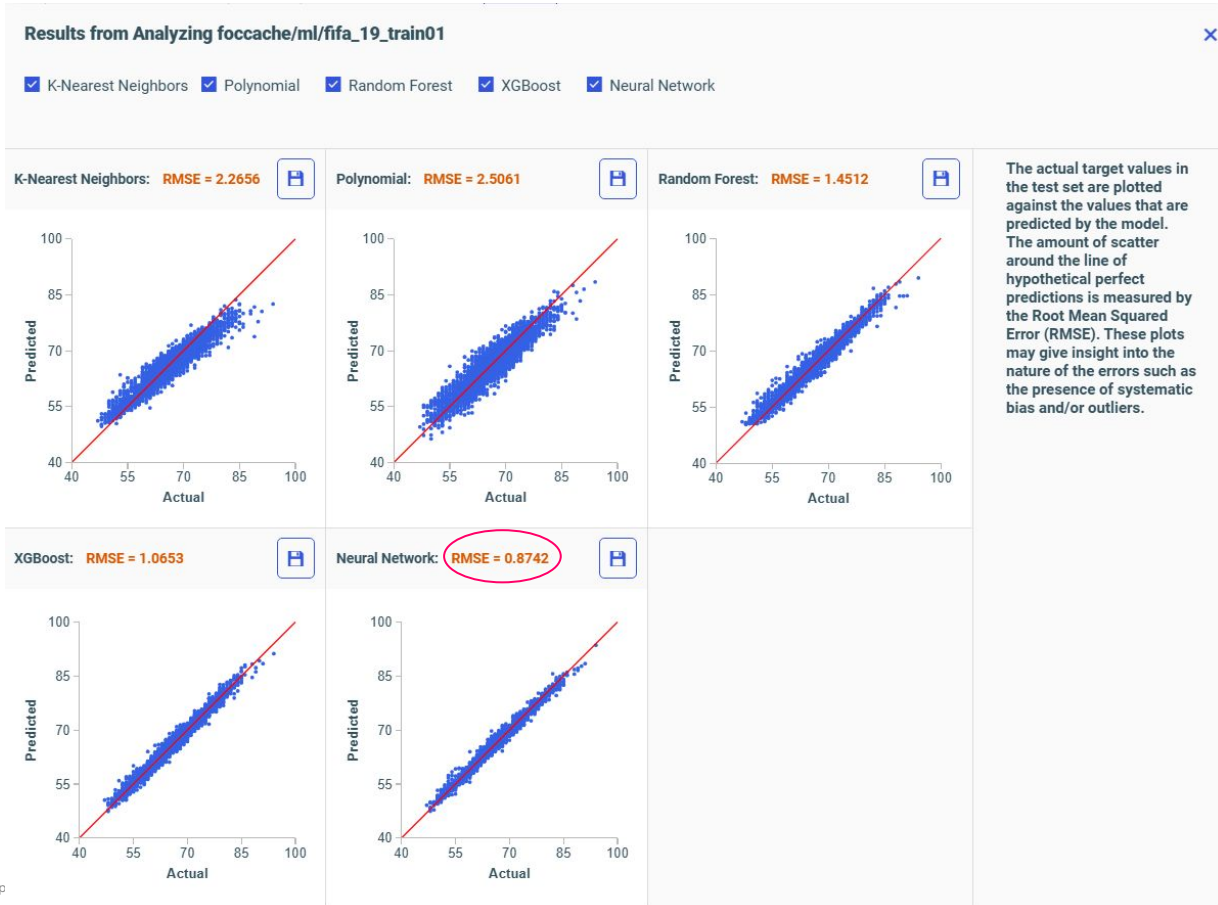
Predictors: ✕ 🔍

<input type="checkbox"/>	Field	Distinct count	Distinct count (%)	Nulls	Nulls (%)
<input type="checkbox"/>	# ID	17,936	98.81%	0	0.00%
<input type="checkbox"/>	Name	16,894	93.07%	0	0.00%
<input checked="" type="checkbox"/>	# Age	29	0.16%	0	0.00%
<input checked="" type="checkbox"/>	Preferred Foot	2	0.01%	0	0.00%
<input checked="" type="checkbox"/>	Weak Foot	5	0.03%	0	0.00%
<input checked="" type="checkbox"/>	Skill Moves	5	0.03%	0	0.00%
<input checked="" type="checkbox"/>	Work Rate	9	0.05%	0	0.00%
<input checked="" type="checkbox"/>	Body Type	8	0.04%	0	0.00%
<input checked="" type="checkbox"/>	Position	27	0.15%	12	0.07%
<input checked="" type="checkbox"/>	Jersey Number	100	0.55%	12	0.07%
<input type="checkbox"/>	Joined	1,717	10.31%	1,504	8.29%
<input checked="" type="checkbox"/>	# Height	21	0.12%	0	0.00%
<input checked="" type="checkbox"/>	# Weight	57	0.31%	0	0.00%
<input checked="" type="checkbox"/>	Crossing	89	0.49%	0	0.00%
<input checked="" type="checkbox"/>	Finishing	93	0.51%	0	0.00%
<input checked="" type="checkbox"/>	HeadingAccuracy	92	0.51%	0	0.00%
<input checked="" type="checkbox"/>	ShortPassing	85	0.47%	0	0.00%
<input checked="" type="checkbox"/>	Volleys	87	0.48%	0	0.00%
<input checked="" type="checkbox"/>	Dribbling	95	0.52%	0	0.00%
<input checked="" type="checkbox"/>	Curve	89	0.49%	0	0.00%

Cancel Apply



Ranking of FIFA-players (Regression)

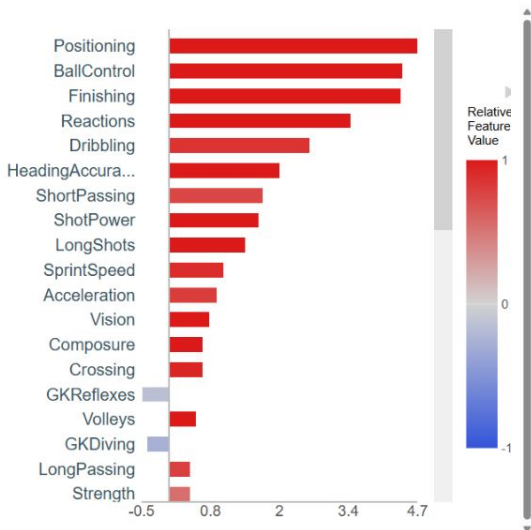


Neural network prediction for C. Ronaldo (a forward)

Explainability analysis for Overall

SHAP-values

SHAP (SHapley Additive exPlanations) assigns to each feature an importance-value based on its contribution to the model's prediction. It is rooted in cooperative game theory, where the aim is to fairly distribute the game's payout among the participants based on their contributions. The colors indicate whether a feature's value is low or high relative to the values in the training data. Non-numeric features are shown in a neutral color.



Experiment with the values and see how the model-outcome changes

See how single or multiple modifications of values of the top three most impactful features affect the model outcome for a selected instance.

Positioning

The very high value of Positioning increases the model-outcome by 4.7 .

Actual value: 95.0
Realistic Range: 2.0 to 94.0
Average value: 49.9

Enter Modified Value

BallControl

The very high value of BallControl increases the model-outcome by 4.42 .

Actual value: 94.0
Realistic Range: 5.0 to 96.0
Average value: 58.3

Enter Modified Value

Finishing

The very high value of Finishing increases the model-outcome by 4.38 .

Actual value: 94.0
Realistic Range: 2.0 to 95.0
Average value: 45.5

Enter Modified Value

Recompute model outcome

95
Modified Model Outcome

95
Actual Model Outcome

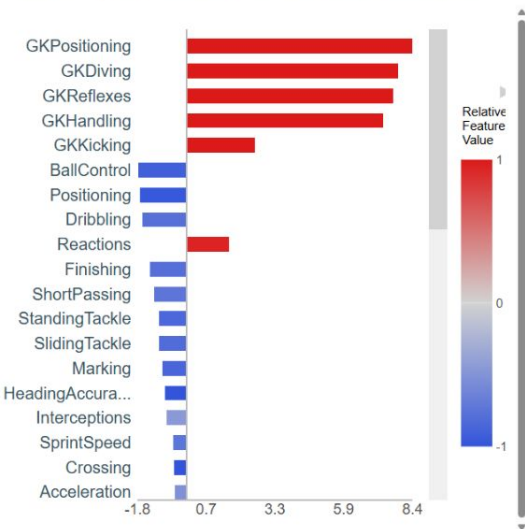
Close

Neural network prediction for G. Buffon (a goalkeeper)

Explainability analysis for Overall

SHAP-values

SHAP (SHapley Additive exPlanations) assigns to each feature an importance-value based on its contribution to the model's prediction. It is rooted in cooperative game theory, where the aim is to fairly distribute the game's payout among the participants based on their contributions. The colors indicate whether a feature's value is low or high relative to the values in the training data. Non-numeric features are shown in a neutral color.



Experiment with the values and see how the model-outcome changes

See how single or multiple modifications of values of the top three most impactful features affect the model outcome for a selected instance.

GKPositioning

The very high value of GKPositioning increases the model-outcome by 8.44 .

Actual value: 90.0
Realistic Range: 1.0 to 89.0
Average value: 16.3

Enter Modified Value

GKDividing

The very high value of GKDividing increases the model-outcome by 7.91 .

Actual value: 88.0
Realistic Range: 1.0 to 90.0
Average value: 16.6

Enter Modified Value

GKReflexes

The very high value of GKReflexes increases the model-outcome by 7.72 .

Actual value: 83.0
Realistic Range: 1.0 to 94.0
Average value: 16.7

Enter Modified Value

Recompute model outcome

86
Modified Model Outcome

86
Actual Model Outcome

Close

Instant Insights

- . With a click on a button, you initiate the execution of a suite of statistical and machine learning algorithms, exploring the data.
- . Running time from, roughly, 30 seconds to a few minutes.
- . Interesting results are presented as visualizations.
- . Individual visualizations can be moved to the canvas in Designer.



Instant Insights

- . With a click on a button, you initiate the execution of a suite of statistical and machine learning algorithms, exploring the data.
- . Running time from, roughly, 30 seconds to a few minutes.
- . Interesting results are presented as visualizations.
- . Individual visualizations can be moved to the canvas in Designer.



1975 instant photography



Explore Data



Exploring: [ibisamp/loan_data](#) | [Switch Data Source](#)



Filters

All

42 Insights | Last Updated: Sep 18, 2025 1:26:28 PM ⓘ

Deselect All

Select All



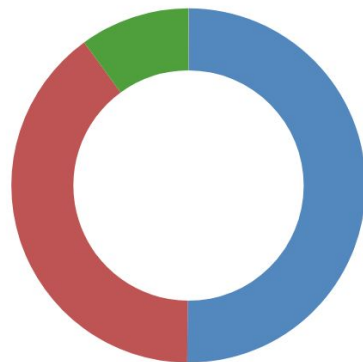
Single Column

Pairs of Columns

Time-series

Miscellaneous

MORTGAGE and RENT are the most frequent values of home_ownership.



home_ownership

- MORTGAGE
- RENT
- OWN
- OTHER



Explore Data



Exploring: [ibisamp/loan_data](#) | [Switch Data Source](#)



Ask



Insights

Filters

All

42 Insights | Last Updated: Sep 18, 2025 1:26:28 PM ⓘ

Deselect All

Select All



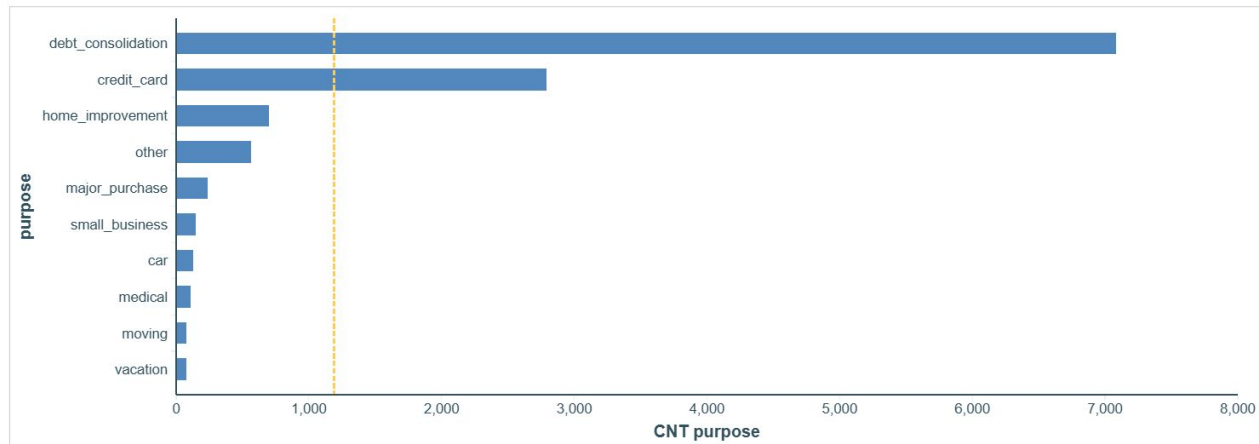
Single Column

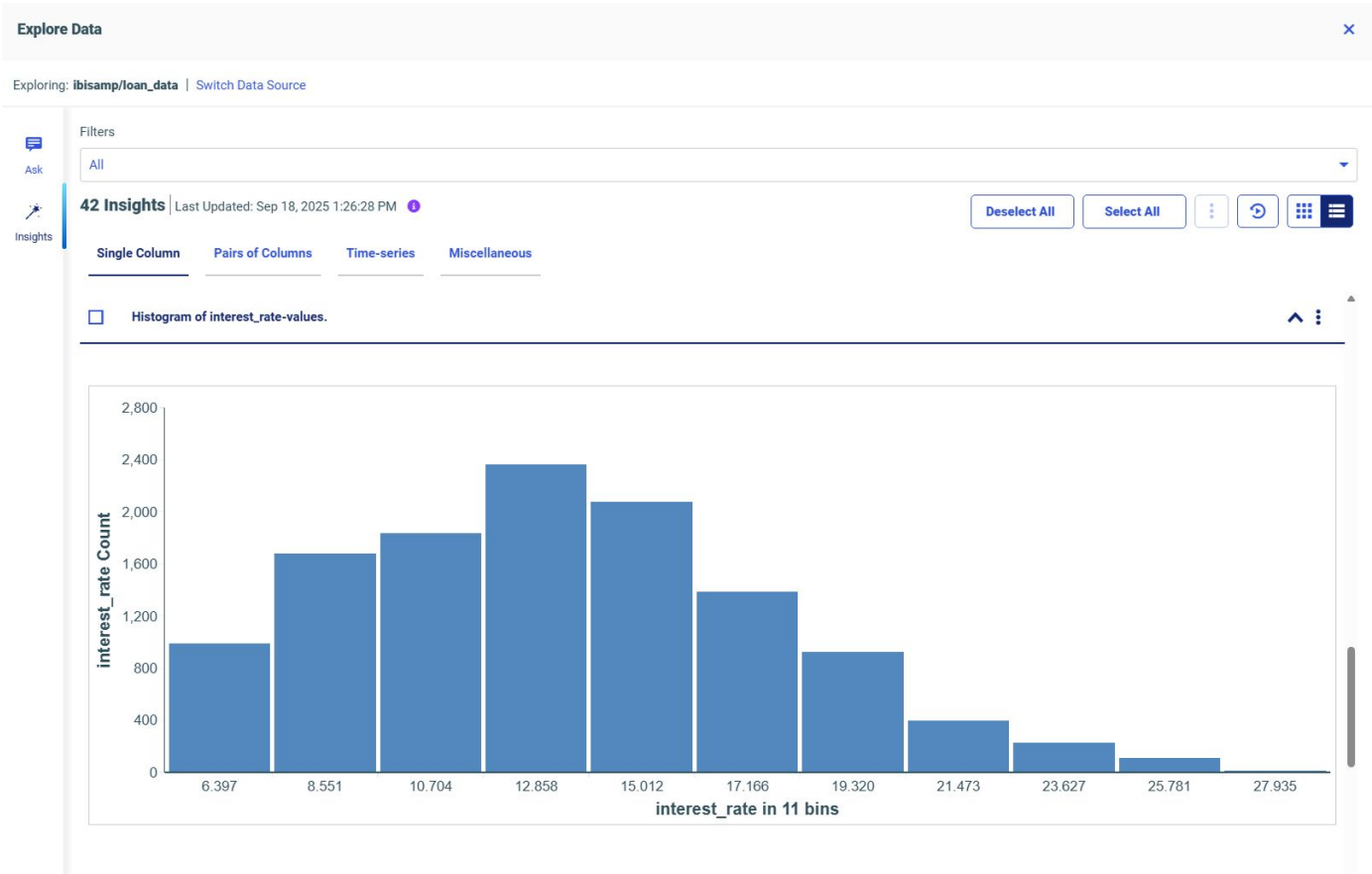
Pairs of Columns

Time-series

Miscellaneous

debt_consolidation and credit_card are the most frequent values of purpose.







Explore Data ✕

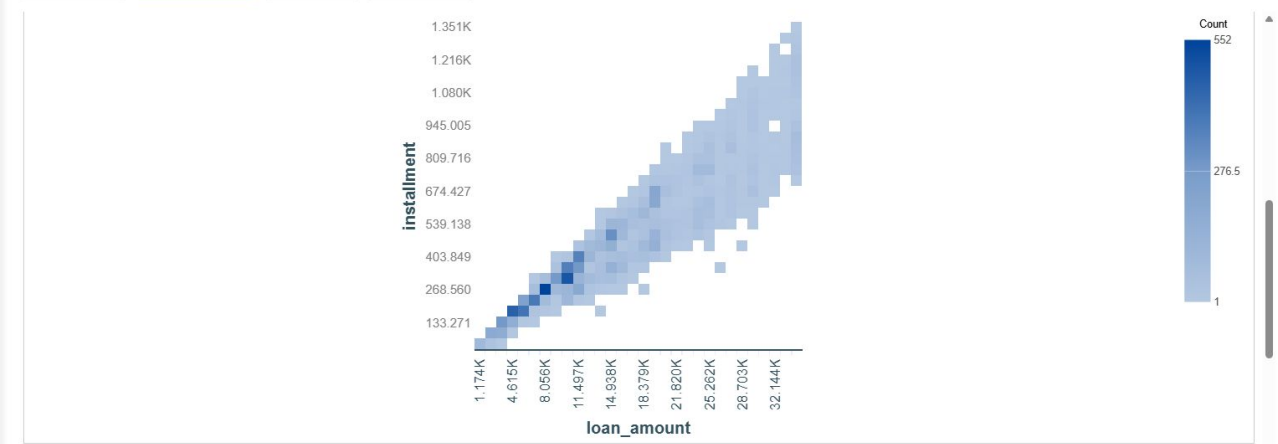
Exploring: [ibisamp/loan_data](#) | [Switch Data Source](#)

-  Ask
-  Insights

Filters
All ▾

42 Insights | Last Updated: Sep 18, 2025 1:26:28 PM 🔍 ⌂

Single Column | Pairs of Columns | Time-series | Miscellaneous



- There is a medium strength positive correlation between installment and total_pymnt. ▾
- There is a weak positive correlation between total_pymnt and loan_amount. ▾



Explore Data



Exploring: [ibisamp/loan_data](#) | [Switch Data Source](#)



Filters

All



42 Insights | Last Updated: Sep 18, 2025 1:26:28 PM

Deselect All

Select All



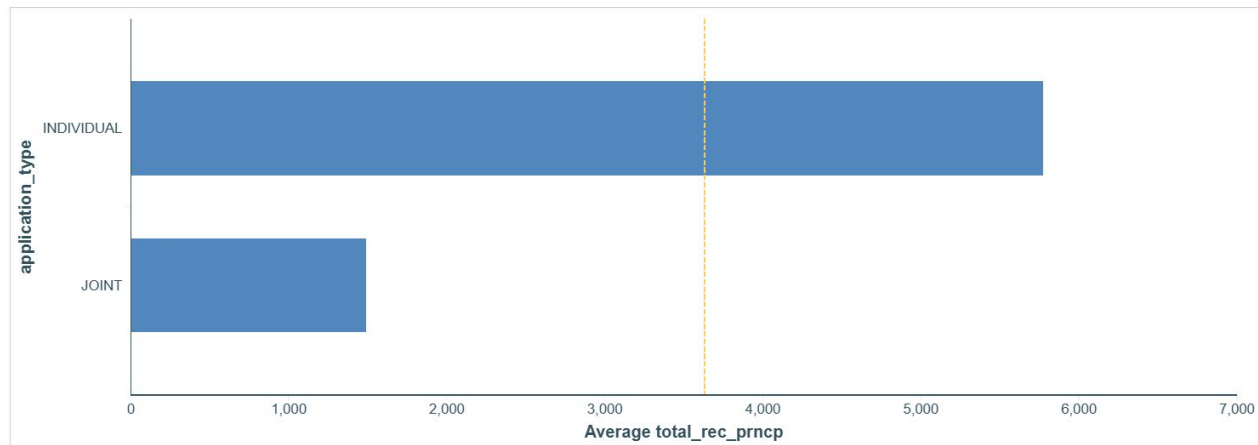
Single Column

Pairs of Columns

Time-series

Miscellaneous

The average total_rec_prncp varies significantly over the application_type categories.





Explore Data



Exploring: [ibisamp/loan_data](#) | [Switch Data Source](#)



Ask



Insights

Filters

All

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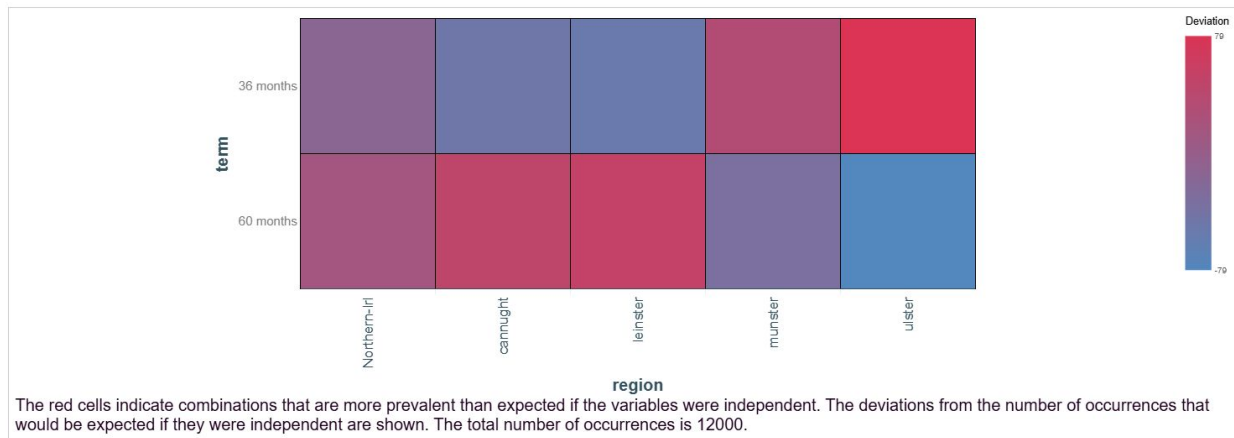
Deselect All

Select All



[Single Column](#) [Pairs of Columns](#) [Time-series](#) [Miscellaneous](#)

A chi-square test suggests that term and region are associated.





Explore Data

Exploring: [ibisamp/loan_data](#) | [Switch Data Source](#)

Ask

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Filters

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Deselect All

Select All

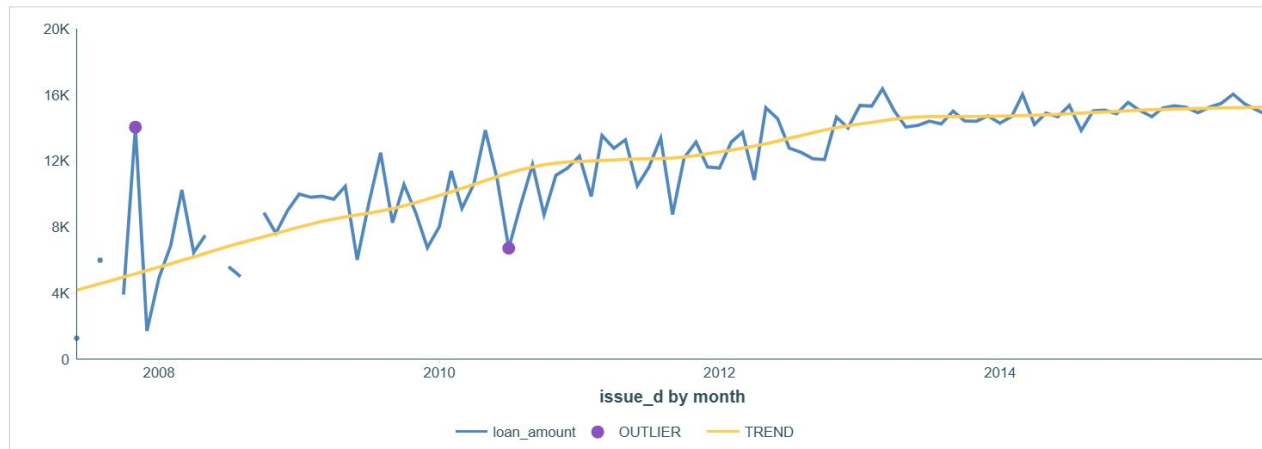
Single Column

Pairs of Columns

Time-series

Miscellaneous

The timeseries for the monthly mean of loan_amount between 2007-06-30 and 2015-12-31 has outliers. An upward trend has been detected for the monthly mean of loan_amount.





Explore Data



Exploring: **ibisamp/loan_data** | [Switch Data Source](#)



Ask



Insights

Filters

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Deselect All

Select All



Single Column

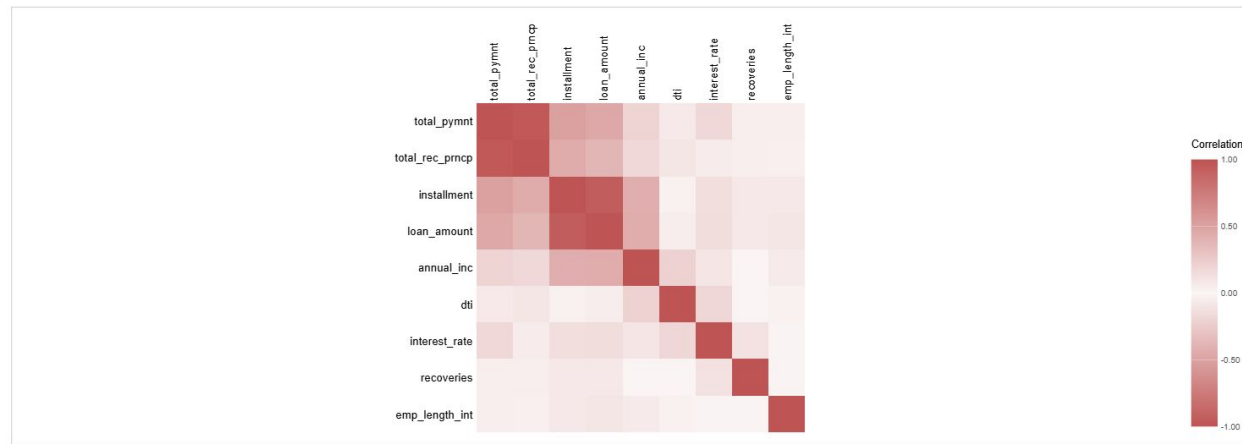
Pairs of Columns

Time-series

Miscellaneous



The numeric fields have been permuted from the original column-order to emphasize groups of fields that are strongly correlated among themselves, but weakly correlated with the other fields. Such correlated groups lead to a block-diagonal correlation matrix





Explore Data



Exploring: [ibisamp/loan_data](#) | [Switch Data Source](#)



Ask



Insights

Filters

All

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Deselect All

Select All



Single Column

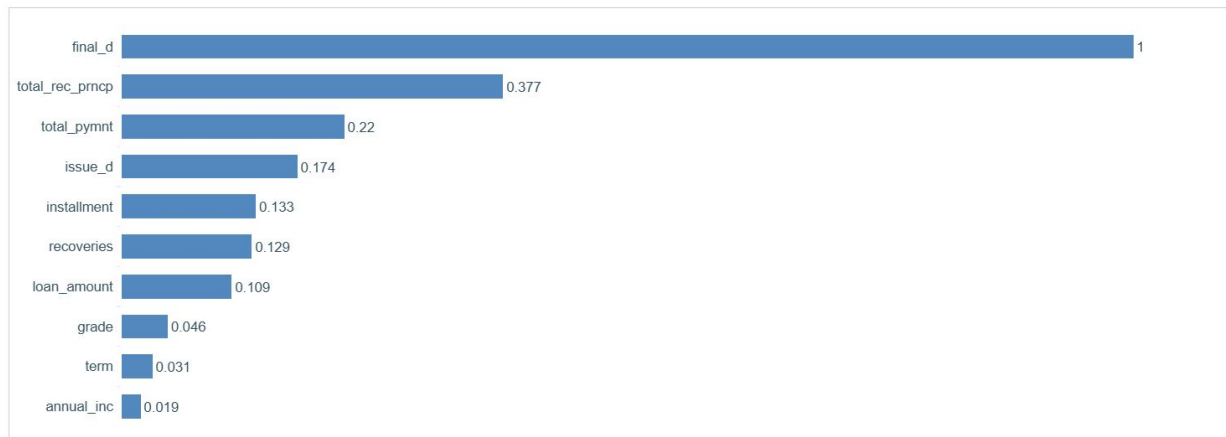
Pairs of Columns

Time-series

Miscellaneous



The main influencers for the target variable, `loan_condition`, have been determined. This has been done by training a random forest binary classification model for `loan_condition` and computing its feature importances.



Natural Language Query

Ask questions about the data in English

Language model translates English question to SQL SELECT query

SQL SELECT query translated to FOCUS TABLE request

FOCUS TABLE request executed: table output or graph output





Base models

Phi-3 / Phi-4 Small Language Models (SLM) family from Microsoft

Capable small models, trained on high-quality text corpus

- . Ideal for local inference
- . Ideal for specializing on certain tasks through fine-tuning

WebFOCUS 9.3.6 and earlier

Phi-3 model fine-tuned for English-to-SQL translation, released by Microsoft (3.8 B)

Prompt-engineering, quantization by ibi

WebFOCUS 9.3.7

Phi-4 model fine-tuned and quantized by ibi (3.8 B)



DEMO **NLQ** IN EXPLORE DATA

Remarks on installation of the DSML functionality

On the e-delivery site

<https://www.tibco.com/downloads>

(stay tuned for a dedicated ibi version, coming soon):

- . ibi WebFOCUS Analytics packages to download + install (per release, per platform: Windows, Linux)
- . Installation guide



Remarks on installation of the DSML functionality

Configurations

Workspace - edaserve.cfg



```
pyserv_url = http://machine_name
```

Administration - admin.cfg

Shared resources - shared.cfg

Communication - odin.cfg

Version - version.cfg

Server Profile - edasprof.prf



```
SET PYTHON_SERVICE_URL = http://machine_name
```

Trace Profile - ibitrace.fex

FDS Profile - suprof.prf



Remarks on installation of the DSML functionality

Why a separate package?

Technically: reporting server makes API calls to the DSML-services from within the reporting server code.

You are not restricted to run the DSML code on the same machine as the reporting server.





Thank you for attending...





AUXILIARY SLIDES

1. **RF_CLASSIFY call in focexec**
2. **Unsupervised Machine Learning**
3. **Anomaly Detection**

Training from within TABLE request



```
TABLE FILE SQLIN
/*[display]Binary Classification*/
WRITE
  COMPUTE ATTRITION_CLASSIFY_RF/D7.4 MISSING ON ALL
    TITLE 'Attrition,Random Forest Classification'=CLASSIFY_RF(
      '{ "pos_label": "Left",
        "scoring": "roc_auc",
        "trees": "100",
        "min_samples_leaf_grid": "1,2,4,8",
        "max_depth_grid": "14",
        "feature_importances": "yes",
        "learning_curve": "yes",
        "kfold": "4",
        "train_ratio": "0.8",
        "test_ratio": "0.2" }',
```

Random Forest Classification

Parameters and hyperparameters (defaults)

```
  AGE, YEARS_AT_COMPANY, JOB_ROLE, MONTHLY_INCOME, WORK_LIFE_BALANCE, JOB_SATISFACTION,
  PERFORMANCE_RATING, NUMBER_OF_PROMOTIONS, OVERTIME, DISTANCE_FROM_HOME, EDUCATION_LEVEL,
  MARITAL_STATUS, NUMBER_OF_DEPENDENTS, JOB_LEVEL, COMPANY_SIZE, COMPANY_TENURE, REMOTE_WORK,
  LEADERSHIP OPPORTUNITIES, INNOVATION OPPORTUNITIES, COMPANY_REPUTATION, EMPLOYEE_RECOGNITION,
  ATTRITION );
```

} **x**

y



General structure of problems addressable with ML

Unsupervised Machine Learning

Anomaly Detection, Clustering

- . Find structure in the data without specifying a target column: outliers, clusters
- . Model F: $\text{outlier_score} = F(X)$ or $\text{cluster_number} = F(X)$



Clustering

groups of similar instances

X1	X2	X3	X4	Xn
Yellow	Yellow	Yellow	Yellow	Yellow
Orange	Orange	Orange	Orange	Orange
Orange	Orange	Orange	Orange	Orange
Yellow	Yellow	Yellow	Yellow	Yellow
Light Blue	Light Blue	Light Blue	Light Blue	Light Blue
Orange	Orange	Orange	Orange	Orange
Light Blue	Light Blue	Light Blue	Light Blue	Light Blue

Anomaly Detection

minority of outlier instances

X1	X2	X3	X4	Xn
Grey	Grey	Grey	Grey	Grey
Grey	Grey	Grey	Grey	Grey
Grey	Grey	Grey	Grey	Grey
Grey	Grey	Grey	Grey	Grey
Red	Red	Red	Red	Red
Grey	Grey	Grey	Grey	Grey
Grey	Grey	Grey	Grey	Grey



default_of_credit_ card_clients...(T1)



Select Columns

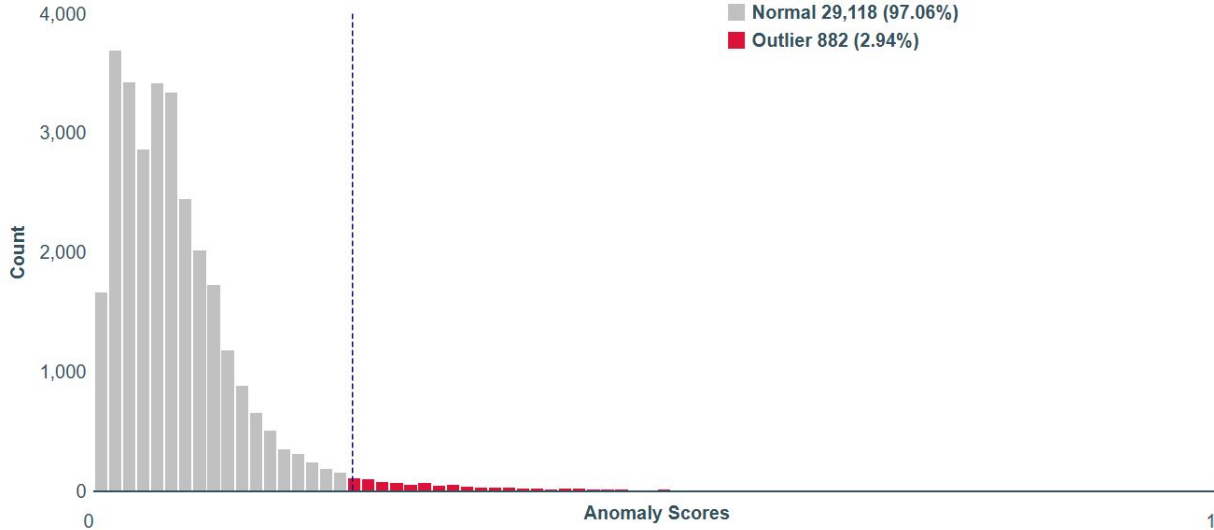


Anomaly Detection

ANOMALY DETECTION - ISOLATION FOREST



Result **Anomaly Scores** Parallel coordinates Training Log



An anomaly score between 0 and 1 has been computed for each row in the dataset, where the most anomalous rows have the highest scores. The histogram of anomaly scores gives insight into the nature of the anomalies. In particular, a thin right-tail up to the score 1 indicates the existence of well-defined anomalies. A score-threshold can be established near the onset of the tail. Our algorithm suggests a threshold, derived from the statistics of the histogram (threshold = $Q3 + 2 * IQR$, where $Q3$ is the third quartile, and $IQR = Q3 - Q1$ is the inter quartile range). The dashed line shows the decision-threshold.

Use the slider to modify the threshold. The selected threshold will be saved with the model. Suggested threshold is 0.2300



Number of Bins 80

Suggested threshold